VOLUNTEER SERVICE AGREEMENT
Barefoot Fishing Expeditions

This Volunteer Service Agreement ("Agreement") is entered into between:

Barefoot Fishing Expeditions, represented by Herman Bouwer ("the Organizer"), and

Volunteer Name: _____

ID Number: _____

Collectively referred to as "the Parties".

1. PURPOSE OF AGREEMENT
The purpose of this Agreement is to define the terms and conditions under which the Volunteer will provide voluntary support services to Barefoot Fishing Expeditions.

2. VOLUNTARY NATURE OF SERVICE
The Volunteer acknowledges that this role is strictly voluntary. No remuneration, wages, or employment benefits of any kind will be provided. This Agreement does not constitute an employment relationship.

3. DUTIES AND RESPONSIBILITIES
The Volunteer agrees to assist with, but is not limited to, the following duties:
- Setup and breakdown of fishing equipment
- Netting, weighing, and recording of fish
- Fish care and catch-and-release practices
- Assisting with meals and refreshments
- General expedition-related support duties

4. COSTS AND EQUIPMENT
The Volunteer confirms that they will provide their own fishing equipment and carry all personal costs, including travel and personal supplies. One meal and coffee may be provided at the Organizer's discretion.

5. AVAILABILITY AND TRAVEL
The Volunteer agrees to be available during weekdays and weekends as required and understands that expeditions may require travel and overnight stays.

6. HEALTH, FITNESS, AND SAFETY
The Volunteer confirms that they are physically fit, under 60 years of age, and capable of performing the duties required.

7. RISK AND INDEMNITY
The Volunteer participates entirely at their own risk and indemnifies Barefoot Fishing Expeditions from any claims, injury, or loss arising from participation.

8. CONFIDENTIALITY AND MEDIA
Photos and videos taken during expeditions may be used for promotional purposes and remain the property of Barefoot Fishing.

9. TERMINATION
Either party may terminate this Agreement at any time in writing with 7 working days notice.

10. GOVERNING LAW
This Agreement shall be governed by the laws of the Republic of South Africa.

SIGNED AT _____ ON THIS _____ DAY OF

_____ 20____.

ORGANIZER:

Signature: _____
Name: Herman Bouwer
For: Barefoot Fishing Expeditions

VOLUNTEER:

Signature: _____

Name: _____